



Community Liaison Committee

Mediator Pool Recommendations

Tab 1

RESOLVE

JULIANA E. BIRKHOFF, PH.D.

EXPERIENCE SUMMARY

Juliana E. Birkhoff is an experienced mediator, facilitator, dispute resolution trainer, and scholar. She combines her theoretical understanding, research experience, and group learning and collaboration skills to flexibly respond to complex group planning, problem solving and decision making challenges. In her 25 years of experience as a mediator and facilitator, she has worked with federal, state, and local level government as well as consumer, community, grassroots, and public interest groups. She has designed and conducted a variety of collaborative and consensus-based multi-stakeholder dialogues.

From 1993 until 1996, Dr. Birkhoff held a teaching appointment at the Institute for Conflict Analysis and Resolution, George Mason University. She led a team of graduate students for three years as they developed conflict resolution training programs, mediated community issues, and developed fora for community dialogue in Mount Pleasant DC.

EDUCATION

- | | |
|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2000 | <i>Doctor of Philosophy</i> , Conflict Analysis and Resolution, George Mason University, Fairfax, VA. |
| 1986 | <i>Master of Science</i> . Conflict Management, George Mason University, Fairfax, VA. |
| 1982 – 1984 | Course work in the Harvard Negotiation Project, Romance Languages, and International Studies. Harvard University, Cambridge, MA. |
| 1982 | <i>Bachelor of Science</i> , Social Sciences, Major - Nonviolent Conflict and Change Syracuse University, Syracuse, NY. |
| 1976 – 1978 | Course work in Peace and World Order Education, Romance Languages, and International Relations, Wilmington College, Wilmington, OH and Ohio State University, Columbus, OH. |

MEDIATION AND FACILITATION EXPERIENCE

Global Capacity Building: Stakeholder Engagement, Dispute Resolution, and Conflict Management Newmont Gold Mining, Denver, CO, Jakarta and Sumbawa, Indonesia, and Accra and Ahafo, Ghana, 2009-current. Assess company engagement and collaboration capacity, design a capacity building approach with headquarters ESR and HR, and conduct comprehensive, multi-year capacity building programs on communication, stakeholder engagement, collaboration, dispute resolution, and conflict management. Work with ESR staff to coordinate global social responsibility commitments, global tools, programs, and strategies into coherent dispute system for organization.

Coordinated Implementation Strategy and Assessment to Implement New Stormwater Practices for the County National Pollutant Discharge Elimination System Permit,

Montgomery County, MD 2009-2011. Designed and facilitated public meetings, agency meetings, and stakeholder advisory groups to provide feedback and consensus recommendations to the County as they revise county codes and programs to implement new stormwater regulations.

Watershed Management Planning, Fairfax County, VA 2007-2010. Worked with KCI and F.X. Browne engineering firms, and Fairfax County storm water planning division to convene, manage, and facilitate comprehensive public involvement and consensus building on four watershed management plans in communities throughout Fairfax County.

Winnipeg Regional Collaboration, Winnipeg, MB, Canada, 2007-2010. Worked with local and provincial elected leaders, city, regional and provincial planners, and other stakeholders to assess opportunities for collaborative potential. Assessed collaboration potential and challenges. Co-organized and facilitated regional workshops to develop alignment on priorities and to discuss possible regional collaboratives or partnerships. Facilitated visioning and planning meetings. Facilitated senior leadership meetings to prioritize and implement ideas.

Falls Hill and Poplar Heights Storm Water Collaborative Process, Fairfax, VA 2004-2006. Worked with the Community Building Institute, Providence District Supervisor's office, two neighborhood associations and Fairfax County Department of Public Works and Environmental Services to assess a community conflict and develop recommendations for a collaborative consensus building process. Convened and facilitated public involvement and a multi-stakeholder consensus building process to develop recommendations to handle storm water for a sub-watershed. Developed comprehensive agreement ratified by Community and County Board of Supervisors.

The Forest Collaborative, New Brunswick, CA, 2008-current. Convene and facilitate a collaborative project between a forestry company and provincial environmental NGO's to develop consensus recommendations and projects to improve forest economic, community, and environmental sustainability. Develop comprehensive capacity building programs and assess provincial policies for collaborative opportunities. The Canadian Government Social and Humanities Research Committee, Community University Research Alliance funds the project.

National Environmental Partnership Council, American Public Health Association and Centers for Disease Control. Washington DC 2011-current. Working with a steering committee of 10 environmental health organizations, analyzed opportunities for collaboration on public environmental health priorities, resources, and programs. Developed governance documents, facilitated meetings to set up a new partnership council to coordinate policy and programs in environmental health.

Bankhead Forest Health and Restoration Initiative, United States Forest Service, Double Springs, AL, 2002-2003, and 2010 - 2011. Conflict assessment, process design, capacity building, mediation, and public participation facilitation of the environmental impact

statement for the Forest Health and Restoration Initiative, Bankhead National Forest. Ongoing facilitation of Liaison Panel meetings and mediation between conflicting parties.

Preserve America Implementation Planning, Advisory Council on Historic Preservation, Washington, DC, 2008-current. Organized and facilitated strategic planning of Deputy Secretaries and senior staff from White House, CEQ, and Departments of Agriculture, Commerce, Defense, Housing and Urban Development, Transportation, Interior, and Commerce, to develop consensus on implementation steps. Continued to work with the Advisory Commission on Historic Preservation to develop implementation steps.

District of Columbia Mediation Service, Center for Dispute Settlement, Washington, DC, 1988 -1990. Mediated community and family disputes. Advanced training in E.E.O. issues and casework for the D.C. Office of Human Rights Joint Settlement Week, May 22 - 26, 1989, 1990 and Pilot Mediation Program, 1992 - 1993. Mediator, Pilot Program with the United States Equal Opportunity Commission, 1993.

TEACHING AND TRAINING EXPERIENCE

Sustainability Program Management: New York City 2030, Twynstra Gudde, Amersfoort, The Netherlands, 2009. Organized a study tour and trained sustainability planners and program managers on PlaNYC 2030 in New York, NY.

Land Use and Public Participation: National Committee on United States-China Relations, Shanghai, Xi'an, Zhengzhou, 2009, consultation, technical assistance and training to law, public administration and planning faculty, city planners, elected officials, natural resource and land development agency staff, and judges on land use and public participation conflicts in China.

International Program on the Management of Sustainability, Tilberg, The Netherlands, 2007, 2008, 2009. Co-taught a weeklong course on sustainable development and collaboration to international mid-career business, environmental agency, and NGO participants. Sponsored by the Sustainability Challenge Foundation and Tias Nimbas Business School.

Collaborative Leadership Certificate Program, Institute for Conflict Analyses and Resolution, George Mason University, Fairfax, VA 2006-2010. Designed curriculum, developed materials, and teach courses leading to a certificate in collaborative leadership in community planning.

Herndon Neighborhood College, Fairfax County, VA, 2008-2010, teach collaborative leadership and community problem solving to county residents.

EMPLOYMENT HISTORY

2009 - current RESOLVE, Vice President for Collaborative Practice
2007 - 2009 Consensus Building Institute, Senior Mediator
2002 - 2007 RESOLVE, Senior Mediator

2000 – 2002 Self Employed, Mediator
1998 – 2000 The Center for Research and Education, RESOLVE, Director
1996 – 1998 Self Employed, Mediator
1993 – 1996 Institute for Conflict Analysis and Resolution, George Mason University,
Fairfax, VA, Professor
1988 – 1992 The Fund for Research on Dispute Resolution, Washington, DC, Program
Coordinator
1985 – 1988 Self Employed, Mediator

RESOLVE *About*

Mission

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Senior Advisors & Strategic Partners

Board of Directors

Contracting Vehicles

Jobs Announcements

Internship Program

Mission

RESOLVE builds strong, enduring solutions to environmental, social, and health challenges. We help community, business, government, and NGO leaders get results and create lasting relationships through collaboration. RESOLVE is an independent organization with a thirty-year track record of success.

History

RESOLVE was founded in 1977 to promote the effective use of collaboration and consensus building in public decisions and to help people with diverse interests engage in dialogue. RESOLVE helped institutionalize the use of dispute resolution techniques in the policymaking process, particularly in the U.S., and it helped create a new field—one that today includes thousands of practitioners. RESOLVE continues to support critical policy initiatives and works to advance new learning, best practices, and ethics across the dispute resolution field.

RESOLVE Today

During its first thirty years, RESOLVE helped create a new field—applying conflict resolution to natural resource, environmental, and public health issues. Today, RESOLVE works with partners in the U.S. and internationally to design innovative, sustainable solutions to the 21st century's toughest natural resource, environmental, and public health challenges. We work to support healthy people and communities, clean air and water, resilient ecosystems, smart energy, sustainable development and solutions to natural resource conflicts. Our work advances new learning, best practices, and ethics for our partners and throughout our networks.

RESOLVE can help you identify, develop and test sustainable [solutions](#); develop [collaborative approaches](#) and [programs](#); [strategically analyze](#) and address issues; increase your capacity to get results through [training and mentoring](#); resolve disputes and [manage conflicts](#); and take advantage of the latest [collaborative technology](#). [Contact us](#) to explore how RESOLVE's conflict mediation and collaborative services and programs can help your organization achieve results.

Funding or Hiring RESOLVE

RESOLVE's work is funded through a combination of earned income, government and foundation grants, and individual donations. We generate a substantial part of our budget through fee-for-service consulting and innovative, solutions oriented programs.

To donate to RESOLVE click [here](#).

To inquire about our fee-for-service work please contact Jen Peyser at jpey...@resolve.org.

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Donate to RESOLVE

Help make it possible for us to continue RESOLVE's mission to build strong, enduring solutions to environmental, social, and health challenges through collaboration.

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RESOLVE defined

Leadership - *Enlisting the aid and support of others to identify and reach a common goal; to bring out the best in a group.*

The policy of 'no net loss' of wetlands (in place in the U.S. today) is the result of a forum (including leaders from NGOs, industry, government agencies and the ranching and farming communities) convened by RESOLVE, for the U.S. EPA, to respond to the problem of wetlands destruction.

Tab 2

RESOLVE

DANA KATHRYN GOODSON

EXPERIENCE SUMMARY

Dana Goodson is a senior facilitator with six years of experience in convening and facilitating consensus-building projects and policy dialogues. Ms. Goodson is responsible for project planning, design, and management; meeting and work group facilitation; building relationships with and among stakeholders; the production of reports and meeting documentation; and the oversight of meeting logistics. Her current projects include facilitating the Tribal Subcommittee of the Missouri River Recovery Implementation Committee and co-facilitating the review and update of the U.S. Green Building Council's strategic plan. She previously designed and managed two selection processes for civil society observers on the World Bank Climate Investment Fund Committees (CIFs) and served as an advisor on a third process.

Prior to joining RESOLVE, Ms. Goodson worked on international conflict resolution projects as a researcher at the Peace Research Institute-Frankfurt and as a conference coordinator and trainer at the Center for Constitutional Studies and Democratic Development in Bologna, Italy. She is also certified as a mediator at Multi-Door, the family mediation division of the Superior Court of the District of Columbia.

She received a Master's degree in International Affairs from the Johns Hopkins School of Advanced International Studies (SAIS), where she focused on Conflict Management, conducting field research and writing her thesis on the experience of the Colombian peace communities. She also holds a graduate degree from the Institut d'Etudes Politiques (IEP, known as Sciences Po) in Paris, France.

SELECTED FACILITATION/ MEDIATION CASES

U.S. Green Building Council Strategic Plan Review (2012). Serving as co-facilitator in designing and facilitating the review and update of USGBC's strategic plan. The project involves working closely with a steering committee to guide the process and a multi-step method for gathering input from USGBC's staff, board, and stakeholders, including interviews, a town hall-style meeting, and virtual approaches drawn from RESOLVE's Collaborative Technology Toolshed. As part of the review, RESOLVE is assisting USGBC in identifying useful, relevant metrics to assess progress on the established goals and objectives. After consulting with stakeholders, RESOLVE will provide revised drafts of the strategic plan for review and discussion by the USGBC board.

World Bank Climate Investment Fund Committees (2009 – 2012). Served as project manager for the design and implementation of the self-selection processes for civil society observers on the Climate Investment Fund (CIF) committees. Completed two processes to select observers for the Clean Technology Fund (CTF) and Strategic Climate Fund (SCF) and three subcommittees of the SCF, the Pilot Program for Climate Resilience (PPCR), the Forest Investment Program (FIP), and the Program for Scaling-Up Renewable Energy in

Low Income Countries (SREP). Consulted stakeholders to develop criteria for the process and for the qualifications of observers; then designed and implemented a process to select the observers meeting those criteria in a transparent manner that engaged the international civil society community. Convened and facilitated the Advisory Committee for the self-selection process, managed the selection of observer candidates, organized an international voting process for civil society members, oversaw outreach activities to the civil society community, and prepared recommendations to the CIF Administrative Unit on the observer role and the management of future self-selection processes. Served as a strategic advisor on a third selection process for civil society observers.

Missouri River Recovery Implementation Committee (2009 – 2012). Established by Congress, the multi-stakeholder Committee offers advice to the U.S. Army Corps of Engineers and the U.S. Fish and Wildlife Service on the implementation of recovery actions for endangered species on the Missouri River. Currently serve as the facilitator for the Subcommittee for Tribal Participation, and recently guided the Subcommittee through the conception, design, and initial implementation of an outreach plan linked to specific milestones and deliverables. As part of the facilitation team, assist in preparing for and planning meetings, coordinating meeting logistics and document preparation, and communicating with members. Previously produced summaries of work group conference calls and the plenary meeting proceedings.

Collaborative Food Safety Forum (2011 – 2012). The Pew Charitable Trusts and Robert Wood Johnson Foundation are co-sponsoring RESOLVE to convene and facilitate this platform to collaboratively identify and discuss ideas for effective implementation of the recently passed Food Safety Modernization Act (FSMA). Assisting with the design, management, and convening process for this series of stakeholder meetings.

Pew Charitable Trusts Food Additives Workshops (2011 – 2012). RESOLVE facilitated a series of technical workshops focused on evaluating the Food and Drug Administration's (FDA) process for reviewing chemicals added to food in order to ensure their safety. Assisted with the design and management and served as facilitator for breakout groups at three workshops on 1) how FDA gathers and evaluates various sources of scientific inquiry for regulatory decision making; 2) exposure issues; and 3) integrating the lessons from the first two workshops into potential policy recommendations.

National Conversation on Public Health and Chemical Exposures (2010 – 2011). The National Conversation gathered input from individuals and communities around the country on ways to achieve the vision of a chemicals management system that is safe and healthy for all Americans. Managed the RESOLVE project team and served as the facilitator of two work groups – Education and Communication and Chemical Emergencies. Guided each work group through an initial assessment of issues and needs, identification of priorities, drafting a report, and development of a set of recommendations that were incorporated into the National Conversation's final action agenda. Also worked with the National Conversation's Leadership Council to compile and edit the final action agenda.

EPA Review and Design of Low-Dose *Bacillus anthracis* Inhalation Exposures Workshop (2011). Served as project manager and breakout group facilitator for a technical EPA meeting. The Agency convened representatives of government agencies, private research institutions, and academia to discuss acute and multiple low-dose anthrax

inhalation exposure study results and solicit expert advice on future studies. Assisted in meeting planning and coordination and co-drafted the workshop proceedings.

Inter-American Development Bank – Independent Accountability Mechanisms

(2011). Facilitated the two-day annual meeting of the Independent Accountability Mechanisms (IAMs) of the multilateral investment banks. Representatives from around the world shared experiences and discussed common challenges. Also managed the project for RESOLVE.

Continental Dialogue on Non-Native Forest Insects and Diseases (2007 – 2010). The Dialogue undertakes collaborative activities to protect North American forests from non-native insects and diseases. As part of the facilitation team for a series of ongoing dialogues hosted by The Nature Conservancy, served as the facilitator for several work groups and assist with meeting planning and organization for annual meetings of the Dialogue and the Steering Committee. At the annual meetings, facilitated breakout group meetings and produced summaries of the proceedings. Assisted in coordinating day-to-day operations of the Dialogue, including outreach, membership, and website management.

Produce Safety Meetings (2010). Sponsored by the Produce Safety Project, this series of meetings held at different locations around the country was intended to solicit input from growers on forthcoming produce safety regulations from the Food and Drug Administration. Facilitated breakout groups on issues of wildlife, compost, and worker hygiene at the New York, Ohio, Georgia, and Maryland meetings.

Kinross Gold Corporation Training on Negotiation and Public Participation (2009). Developed training materials for a day-long training of Kinross Gold's Environmental and Social Relations team, including representatives from the U.S., Chile, Brazil, Russia, Ghana, and Mauritania. Coordinated with RESOLVE's facilitation partner in the creation of the training program.

National Wind Coordinating Collaborative (NWCC) (2007 – 2008). Coordinated a national collaborative on wind power, involving a diverse range of stakeholders. Organized transmission and wind power meetings, including planning committee facilitation and planning implementation. Supported ongoing meetings and activities of the Transmission Workgroup and the NWCC Steering Committee, as well as handled day-to-day administration of the Collaborative. Also coordinated member outreach, website management, conducted research, and produced written materials, including meeting summaries, updates, and reports.

Children's Health Protection Advisory Committee (CHPAC) (2006 - 2008). Provided organizational and facilitation support for 41-member Federal Advisory Committee established by EPA administrator to address environmental health issues related to children. Activities included coordinating the work of the RESOLVE team, preparing technical meeting summaries, designing agendas, communicating with participants, and preparing advance materials. The types of issues addressed by the Committee include the selection of existing EPA rules for reassessment, improvements to methods for setting reference doses that more effectively account for children, improvements in benefits assessment methods for regulatory impact assessments, and community outreach strategies.

Suez Environment U.S. Stakeholder Meetings (2007 - 2009). Assisted with agenda and planning, as well as wrote the meeting proceedings, of a series of workshops to inform the decisions of Suez Environment (an international water service company) on sustainable business practices, particularly with respect to promoting equitable and open water systems in developing countries where access to potable water is in critical demand.

Sector Collaborative on Energy Efficiency (2007 - 2008). Assisted with the organization and convening of the steering committee for the Sector Collaborative, as part of Phase II of the National Action Plan for Energy Efficiency (NAPEE). At the first two-day workshop of the Sector Collaborative in June 2007, facilitated the municipal sector breakout sessions of over 30 participants and documented the plenary proceedings. In addition, facilitated planning committee conference calls, assisted with the convening and planning of the workshop, and provided meeting support. Provided organizational and facilitation support to the work groups of the Sector Collaborative. Members of the Collaborative include leaders in the hospitality, commercial retail, commercial real estate, grocer, and municipal sectors.

Wind Turbine Guidelines Federal Advisory Committee (2008). For the first technical workshop and meeting of the US Fish & Wildlife Service's Advisory Committee on wind turbine guidelines, documented the meeting proceedings and produced a technical meeting summary. Also provided organizational and logistical support in meeting planning and preparation.

US 301 Waldorf Inter-Agency Working Group (IAWG) and Principals Plus One Meetings (2006 - 2007). Facilitated the day-long, 25-member IAWG meeting in July 2007, and assisted with other IAWG meetings as needed. Produced meeting summaries and provided meeting and logistical support for the Principals Plus One meetings. The IAWG and Principals groups consist of representatives of federal, state, and county agencies working on transportation planning for the area of Waldorf, Maryland, which is traversed by US 301.

Diversity Mentoring Pilot Project (DMPP) (2006 - 2007). Work Group Coordinator for the Environment and Public Policy section of the Association for Conflict Resolution (ACR). Assisted the Work Group in the design and production of materials for the training of the participants, handled fundraising and the training budget, organized group conference calls, and recruited guest speakers. Authored an article on the pilot project's work for the ACR newsletter and delivered a presentation on the project's outcome to EPA staff. The Diversity Mentoring Project matches senior environmental facilitators and mediators in formal mentoring relationships with practitioners from under-represented racial and ethnic backgrounds.

Atlantic Trawl Gear Take Reduction Team (2006 - 2007). Provided meeting support, including assisting with meeting planning, handling meeting logistics, and writing a summary of the proceedings, for a federal committee chartered by the National Marine Fisheries Service. The goal of the 30-member team was to propose and select alternatives for reducing the number of marine mammals taken by Atlantic commercial fishing operations.

Indiana Summit on Energy Efficiency (2007). Assisted in the planning and logistics, as well as produced the meeting summary, for a forum on energy efficiency of over 100 participants in Indiana. This initiative was part of Duke Energy's commitment to

implementing the National Action Plan for Energy Efficiency (NAPEE).

Symposium on Coastal Subsidence / Wetlands Loss in Gulf of Mexico (2006). Assisted with meeting planning and organization of April 2006 symposium on the causes of coastal subsidence and wetlands loss in the Gulf of Mexico, its the environmental and economic implications, whether it can be stopped, and, if so, options for how to do so. BP sponsored the symposium in cooperation with America's WETLAND and in partnership with the states of Alabama, Louisiana, Mississippi, and Texas. It drew about 270 participants from a range of sectors – including environmental NGOs, industry, labor, government, and foundations.

New York State Energy Research and Development Authority (NYSERDA) Wind and Wildlife Workshop (2006). Assisted with meeting logistics, facilitated a breakout group session, and produced the meeting summary for two-day, 60-person workshop related to wind energy and wildlife interactions. Participants included federal and state regulators, conservationists, researchers, wind developers and others involved in the development of renewable energy policy or concerned with health impacts of traditional energy sources in NY.

Office of Enforcement and Compliance Assistance, National Pollutant Discharge Elimination System, Environmental Protection Agency (2006). Provided meeting support and produced the meeting summary for a meeting between EPA NPDES staff and state representatives, including the Environmental Commissioners of the States and the Association of State and Interstate Water Pollution Control Agencies. The goal of the process was to discuss and reach agreements on next steps to implement a new Permit Compliance System (PCS) for the National Pollutant Discharge Elimination System (NPDES) Permit Program.

EDUCATION

- 2003 ***M.A. in International Affairs, focused on Conflict Management,*** Johns Hopkins University, School of Advanced International Studies (SAIS), Bologna, Italy.
- 2001 ***Diplôme, with major in International Organizations,*** Institut d'Études Politiques (IEP), Paris, France.
- 1997 ***B.A. with honors in English Literature, magna cum laude,*** Williams College, Williamstown, MA.

LANGUAGES English, French, Spanish, Italian

TRAINING

- 2012 ***Facilitating with Purpose and Poise.*** Public Conversations Project, Minneapolis, MN.
- 2008 ***Essential Facilitation.*** Interaction Associates, Boston, MA.
- 2007 ***Graduate Certificate Program in Preventing Violent Conflict.*** U.S. Institute of Peace, Washington, DC.
- 2007 ***Facilitation and Group Consensus Building.*** Northern Virginia Mediation Service, Fairfax, VA.

2005 ***Family Mediation.*** Multi-Door, Mediation Division of the DC Superior Court, Washington, DC.

EMPLOYMENT HISTORY

2010 – Present Senior Facilitator, RESOLVE, Washington, DC
Facilitator, RESOLVE, Washington, DC

2008 – 2010
2006 – 2008 Program Associate, RESOLVE, Washington, DC

2005 – 2006 Associate, Wachovia Bank's International Division, Global Government Banking, Washington, DC

2003 – 2004 Democracy Advocate, U.S. Public Interest Research Group, Washington, DC

Summer 2003 Research Assistant, Peace Research Institute Frankfurt, Frankfurt, Germany

2001 – 2003 Coordinator, Center for Constitutional Studies and Democratic Development, Bologna, Italy

Summer 2002 Research Assistant, Center for International Studies and Research (CERI), Paris, France

2000 – 2001 Research Intern, Justice and Peace, Barcelona, Spain

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Tab 3

RESOLVE

JENNIFER L. PEYSER

EXPERIENCE SUMMARY

Jennifer Peyser is a Senior Mediator in RESOLVE's Washington, DC office. She has eleven years of experience facilitating and mediating multi-party policy dialogues and consensus processes. Her project experience includes issues such as land use, natural resources management and conflicts, public health, supply chains and sourcing, extractive sector and rights issues, renewable energy, and drinking water. As a facilitator and trainer, she has worked locally, nationally, and internationally with stakeholders including citizens, environmental advocates, industry representatives, scientists, elected officials, and agency staff.

Ms. Peyser earned her master's degree in the Massachusetts Institute of Technology's Department of Urban Studies and Planning, Environmental Policy Group, where she completed her thesis on public involvement in natural resource management decision-making. Ms. Peyser is on the National Roster for Environmental Dispute Resolution and Consensus Building Professionals.

EDUCATION

- 2005 ***Masters in City Planning***, Massachusetts Institute of Technology, Department of Urban Studies and Planning, Environmental Policy Group, Cambridge, MA
- 2001 ***Bachelor of Science***, Environmental Science. ***Bachelor of Arts***, French. Iowa State University, Ames, IA

SELECTED MEDIATION/FACILITATION CASES

Public-Private Alliance for Responsible Minerals Trade (PPA) (2010 – present). RESOLVE is serving as secretariat and facilitator for this initiative between governments, companies, and civil society to support supply chain solutions to conflict minerals challenges in the Democratic Republic of Congo and the Great Lakes Region of Central Africa. The PPA is being launched as a joint effort with U.S. State Department, the U.S. Agency for International Development, and global companies, industry organizations, and civil society. For more information, please see www.resolv.org/site-ppa.

EPA Assessment and Watershed Protection Division Retreat (2010). Worked with senior leaders in the Division to plan and then facilitate a two-day retreat for all staff. The retreat allowed branches within each division to share information on annual budget and programmatic priorities and to generate ideas for cross-branch collaboration in the coming year.

EPA Subcommittee on Promoting Environmental Stewardship (2007 – 2010). Facilitated subcommittee of EPA's National Advisory Committee on Environmental Policy and Technology, which advised EPA on how the agency can promote comprehensive, cross-media environmental stewardship by regulated entities and other organizations to enhance

environmental protection and human health. EPA is seeking advice as to how the Agency can support such strategies and encourage actions that go beyond regulatory requirements.

Conflict Management and Stakeholder Engagement Training (2010 – present).

Developing materials and delivering training to two multinational companies on principles and practices of effective community engagement and conflict prevention and resolution.

Ohio Wind Working Group Facilitation (2007 – 2010). Facilitated group of key stakeholders and other interested parties striving to increase awareness of wind energy in Ohio, including environmental advocacy groups, electric utilities, wind developers, government, agricultural organizations and universities. The group met quarterly, with interim meetings and calls of the Steering Committee and four action teams focused on business, manufacturing, environmental, and policy issues.

Maryland Wind Working Group Facilitation (2009 – 2010). For two years in a row, worked with Maryland Energy Administration to plan and facilitate a series of regional meetings of wind energy stakeholders in the state, including onshore and offshore project developers, residential sector, and small-scale wind.

EPA Public Workshops on Geologic Sequestration of Carbon Dioxide (2007 – 2008).

Conducted convening and facilitated two public workshops on EPA's proposed rule under the Safe Drinking Water Act for commercial-scale geologic sequestration of carbon dioxide. EPA's Office of Groundwater and Drinking Water asked RESOLVE to plan and facilitate these workshops and help begin a dialogue with and seek input from stakeholders on options for the proposed regulations. Both workshops drew approximately 225 attendees, including stakeholders from the carbon services industry, oil and gas, NGOs, state and federal regulators, researchers, power companies, legal advisors and associations, and other interested groups.

DC Water Quality Task Force (2008). Facilitated first meeting of the District Department of the Environment's (DDOE's) first Water Quality Task Force, convened in response to issues such as lead pipe replacement programs and the possible presence of trace pharmaceuticals in DC's water supply. Also advised DDOE on preparation for the convening and first meeting of this group, leading the drafting of Objectives, Procedures, and Ground Rules for the Task Force. The Task Force is composed of representatives from District Government, utilities, the federal government, community groups, and environmental organizations, and will discuss characteristics and desired outcomes for an independent water quality study.

Maryland Stormwater General Permit (2008). Facilitated six public meetings for the Maryland Department of the Environment's (MDE's) revisions of the General Permit for Storm Water Discharges Associated with Construction Activity. This permit is required for all construction projects in Maryland disturbing one acre or more. The General Permit establishes effluent limitations protecting water quality, erosion and sediment control, and storm water management. MDE invited public involvement through a series of monthly public meetings to seek input and build agreement on the revisions.

DC Green Buildings Advisory Committee Retreat (2008). Facilitated strategic planning and "big idea" meeting of the Green Buildings Advisory Committee (GBAC). Advised DDOE on agenda development, and facilitated discussion on objectives, strategies, and priority activities for advancing green buildings in DC.

Building an Advanced Energy Future for Offshore Wind: A Conversation Among Lake Erie Stakeholders (2008). Facilitated planning of conference in Cleveland, Ohio, attracting over 200 attendees, to discuss offshore wind energy development in Lake Erie. Partners included the Great Lakes Energy Innovation Institute at Case Western Reserve University, the Ohio Department of Development, Ohio Department of Natural Resources, and the Great Lakes Energy Development Task Force.

Colloquium on Parks, Affordable Housing, and Urban Density (2007). Facilitated group of parks and affordable housing advocates, planners, designers, developers, economists, city officials, and other urban experts in a colloquium designed to share information and advance the dialogue on the nexus between urban parks, housing, and density. Participants helped identify key questions and research needed on related legal, financial and social issues, and to formulate a set of policies to advance the dialogue. The colloquium was sponsored by the Center for City Park Excellence of the Trust for Public Land and the Home Depot Foundation.

Colloquium on New Park and Recreation Guidelines (2007). Facilitated group of park and recreation planning, design, and development; public health; community organizing, and other urban experts in a colloquium designed to share information and advance the dialogue on how much parkland a city should have. Participants also helped identify key questions and research needed to further urban park planning and planners' ability to set park and recreation guidelines. The colloquium was sponsored by the Center for City Park Excellence of the Trust for Public Land and the National Recreation and Park Association.

EPA National Drinking Water Advisory Committee (NDWAC) Lead and Copper Working Group on Public Education (WGPE) (2005 – 2006). Served as co-facilitator of this NDWAC subcommittee, charged with revising the public education requirements in EPA's regulations on lead and copper in drinking water. The WGPE was composed of representatives of rural, suburban, and urban water systems, consumers, and regulators, and reached consensus on recommendations in April 2006.

Community Leadership Training, US EPA Indoor Environments Division (2005). Facilitated outreach efforts for community based air toxics reduction campaign efforts in Merrimack Valley, Massachusetts, and other communities nationwide. Worked with EPA staff at headquarters and several regions to plan and facilitate central team activities.

Monomoy National Wildlife Refuge Comprehensive Conservation Planning Process (2005). Facilitated group discussions regarding the U.S. Fish and Wildlife Service's comprehensive conservation plan, particularly focused on shellfish regulations, in a series of public meetings with shellfishers, elected officials, conservationists, business owners, and other community members in Cape Cod, MA.

Connecticut-Rhode Island Pawcatuck Borderlands (2005). Facilitated regional meeting of landowners, conservationists, developers, elected officials, and other state and local citizens about designing a planning partnership around one of the last remaining central-hardwood forests in New England.

Raymark Advisory Committee Assessment (2005). Led team of facilitators for stakeholder interviews, authored an assessment, and presented findings on the Raymark Advisory Committee (RAC). The RAC includes representatives of local businesses, concerned citizens, and neighborhoods, and has met monthly since 2000 to collaboratively discuss and advise the

US EPA and the CT Department of Environmental Protection on approaches to the clean-up of the Raymark Superfund site in Stratford, CT.

Laag-Holland Process Assessment (2004–2005). Conducted interviews of stakeholders who participated in a consensus building process around water and land management in the rural wetland areas of the Noord-Holland province of the Netherlands. Participants included representatives of agricultural unions, local and provincial conservation groups, municipal officials, water board officials and engineers, and planning consultants.

Metropolitan Council for Educational Opportunity (2003). Facilitated group discussions in a community forum between parents, teachers, and other residents in Lincoln, MA, about the school budget priorities and plans for METCO, a program busing students from Boston to suburban schools to provide enhanced educational opportunities for urban minority students, to help integrate suburban school districts, and to reduce segregation in city schools.

Salvation Army Facility Siting (2003). Facilitated group discussions among community members of neighborhoods abutting the proposed site of a rehabilitation center in Tampa, FL.

Washington, DC Citizen's Summit II (2001 – 2002). Facilitated small group discussions at two sessions sponsored by Mayor Anthony A. Williams and attended by over 3,500 community members. Participants reviewed and commented on the draft Citywide Strategic Plan, identifying their vision of and priorities for the District and their neighborhoods.

EMPLOYMENT HISTORY

2008	RESOLVE, Washington, DC, Senior Mediator
2007	RESOLVE, Washington, DC, Senior Facilitator
2005 – 2006	RESOLVE, Washington, DC, Facilitator
2003 – 2005	Consensus Building Institute, Cambridge, MA, Graduate Associate and Project Manager, MIT-USGS Science Impact Collaborative
2001 – 2003	RESOLVE, Washington, DC, Associate.
1998 – 2001	Iowa State University, Department of Aquatic Ecology, Ames, IA, Laboratory Assistant

TRAINING

2007	Advanced Mediation Training. Center for Dispute Settlement. Washington, DC.
2004	Resolving Land Use Disputes (Basic and Advanced Courses). Lincoln Institute of Land Policy. Cambridge, MA.
2002	Essential Facilitation. Interaction Institute for Social Change. Cambridge, MA.

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History

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RESOLVE Today

During its first thirty years, RESOLVE helped create a new field—applying conflict resolution to natural resource, environmental, and public health issues. Today, RESOLVE works with partners in the U.S. and internationally to design innovative, sustainable solutions to the 21st century's toughest natural resource, environmental, and public health challenges. We work to support healthy people and communities, clean air and water, resilient ecosystems, smart energy, sustainable development and solutions to natural resource conflicts. Our work advances new learning, best practices, and ethics for our partners and throughout our networks.

RESOLVE can help you identify, develop and test sustainable [solutions](#); develop [collaborative approaches](#) and [programs](#); [strategically analyze](#) and address issues; increase your capacity to get results through [training and mentoring](#); resolve disputes and [manage conflicts](#); and take advantage of the latest [collaborative technology](#). [Contact us](#) to explore how RESOLVE's conflict mediation and collaborative services and programs can help your organization achieve results.

Funding or Hiring RESOLVE

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To donate to RESOLVE click [here](#).

To inquire about our fee-for-service work please contact Jen Peyser at jpey...@resolve.org.

Donate to RESOLVE

Help make it possible for us to continue RESOLVE's mission to build strong, enduring solutions to environmental, social, and health challenges through collaboration.

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RESOLVE defined

Leadership - *Enlisting the aid and support of others to identify and reach a common goal; to bring out the best in a group.*

The policy of 'no net loss' of wetlands (in place in the U.S. today) is the result of a forum (including leaders from NGOs, industry, government agencies and the ranching and farming communities) convened by RESOLVE, for the U.S. EPA, to respond to the problem of wetlands destruction.

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Tab 4

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ABOUT US



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CONTACT

THORN POZEN



Mr. Pozen advises private companies, private and public institutions and government entities on local government government ethics, campaign finance, land-use, and administrative law issues.

Mr. Pozen's practice includes providing advice and counsel on how clients can best work with and for the District of Columbia government, and maneuver the many pitfalls and complications involved in doing so.

Mr. Pozen also advocates for clients before District of Columbia boards and tribunals, and regularly testifies before the Council of the District of Columbia. His clients range from Fortune 500 companies to government agencies to growing small businesses, nonprofit organizations and institutions.

Desk: (202) 624-0609

Fax: (202) 638-0324

tpozen@gmpllp.com

Prior to joining Goldblatt Martin Pozen LLP, Mr. Pozen was a partner in the Government Solutions Group in the Washington, D.C., office of Stinson Morrison Hecker LLP. Before Stinson, he served as Special Counsel for the District of Columbia government.

During his work in government, Mr. Pozen provided legal counsel to various Washington, D.C., government officials and served as chief ethics counselor and chief Freedom of Information Act (FOIA) officer for the District of Columbia. He advised on government legal issues, including

government ethics, government structure and power, legislative and regulatory process, information sharing, public safety, campaign finance and Hatch Act coverage, real estate and land use, intellectual property, transportation, appropriations, technology, human resources, fundraising and on interaction with private organizations and with the federal government.

Prior to serving as Special Counsel, Mr. Pozen served as Chief of Staff and Counsel to a D.C. Council member, on the staff of the D.C. Financial Control Board. In private practice he has over 25 years of previous experience working with and for the District government.

EDUCATION

American University, Washington College of Law, J.D.

PROFESSIONAL AND COMMUNITY ACTIVITIES

District of Columbia Bar, D.C. Affairs Section, Steering Committee, Past Co-Chair

D.C. Appleseed Center for Law and Justice, Board of Directors

JCRC of Greater Washington, Board of Directors

Co-Chair D.C. Commission

PRESENTATIONS

“Government Ethics and Values”

“District of Columbia Freedom of Information Act – From the Beginning”

“District of Columbia Freedom of Information Act – Advanced Summary”

RECOGNITIONS

District of Columbia Mayor’s Meritorious Public Service Award

D.C. Department of Consumer and Regulatory Affairs Certificate of Appreciation

Office of Attorney General for the District of Columbia Extra Mile Award

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THORN POZEN

Goldblatt Martin Pozen LLP
506 – 9th Street, N.W. ~ Washington, D.C. 20004
(202) 624-0609 ~ tpozen@gmpllp.com

WORK HISTORY

Goldblatt Martin Pozen

Partner, Washington, D.C.

2013 - Present

Advise clients on local government issues, including government ethics, land-use, zoning, and permitting, campaign finance, government relations, and legislative and regulatory matters. Monitor and track District government activities. Assist in developing legislative, regulatory, and administrative strategies, and in the implementation of those strategies, including working with key District community, government, and business leaders. Advise clients on federal, state, and local government ethics requirements and design and implement government ethics training programs.

Stinson Morrison Hecker

Partner, Washington, D.C.

2011 - 2013

Member of firm's government solutions practice group. Advised clients on structure and operations of the government of the District of Columbia.

Office of the Attorney General for the District of Columbia

Special Counsel, Washington, D.C.

2007- 2011

Managed key legal projects and initiatives of the Attorney General and Mayors Adrian Fenty and Vincent Gray. Served as chief Ethics Counselor and chief FOIA Officer for the District of Columbia. Provided legal advice to senior District officials across all District agencies on a variety of government legal issues.

Office of Councilmember Adrian Fenty, Council of the District of Columbia

Chief of Staff, Counsel to the Committee on Human Services, Washington, D.C.

2005 - 2007

Arnold & Porter

Associate, Washington, D.C.

1998 - 2005

Boies & Schiller

Law Clerk, Washington, D.C.

1997 - 1998

Kaye, Scholer, Fierman, Hays & Handler

Summer Associate, Washington, D.C.

Summer, 1997

D.C. Financial Responsibility and Management Assistance Authority

Law Clerk, Washington, D.C.

1995 - 1997

International Brotherhood of Electrical Workers

Journal and Public Relations, Washington, D.C.

1989 – 1995

Office of Councilmember John Ray, Council of the District of Columbia

Legislative Assistant, Washington, D.C.

1988 - 1989

EDUCATION

American University, Washington College of Law, Washington, D.C., J.D.,

1998

Magna Cum Laude

Member, International Law Review

Connecticut College, New London, Connecticut, B.A.,

1988

Honors and Distinction in History

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OUR SERVICES

At Goldblatt Martin Pozen LLP we represent the next generation of legal expertise in the Washington, D.C., area. Our service areas include:

Local government and administrative law

Employment law

Litigation

Government ethics and Freedom of Information issues

Local elections and local campaign finance issues

Commercial real estate transactional issues

Our firm is built to provide reasoned solutions to your Washington, D.C., business law and local government challenges.

[Contact us](#) to see how we can help you.

GMP LLP is built to provide reasoned solutions to our clients' District of Columbia business law and local government challenges.

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Tab 5

RESOLVE

BETH WEAVER

EXPERIENCE SUMMARY

Beth Weaver is a Facilitator in RESOLVE's Washington, DC office where she is involved in convening and facilitating consensus-building and policy dialogues. Ms. Weaver serves as a facilitator and project manager for a number of collaborative programs and initiatives and is skilled in collaborative project development, communications and outreach efforts, and analytical writing.

Prior to joining RESOLVE, Ms. Weaver worked as a fundraising, marketing and communications professional, focused mostly on campaigns promoting collaborative environmental protection. Ms. Weaver is passionate about safeguarding the environment and promoting collaboration and cooperation on contentious social issues with local and global implications.

SELECTED PROJECTS

Missouri River Recovery Implementation Committee (2010 – present). Established by Congress, the multi-stakeholder Committee offers advice to the U.S. Army Corps of Engineers and the U.S. Fish and Wildlife Service on the implementation of recovery actions for endangered species on the Missouri River. RESOLVE guides the seventy-member forum of representatives from various local stakeholders, American Indian tribes, and state and federal agencies charged with creating a shared vision and comprehensive plan for the Missouri River's recovery. As part of the Facilitation and Leadership Team, Ms. Weaver provides management and facilitation for two of the Committee's work groups. In the past, Ms. Weaver has produced comprehensive summaries of plenary meeting proceedings and conference calls for multiple work groups. She has also managed and coordinated many of the Committee's communications and logistical needs, including meeting planning and preparation.

Continental Dialogue of Non-Native Forest Insects and Diseases (2010 – present). The Continental Dialogue on Non-Native Forest Insects and Diseases cultivates and catalyzes collaborative action among diverse interests to abate the threat to North American forests from non-native insects and diseases. Ms. Weaver has managed and facilitated several of the Continental Forest Dialogue's initiatives, helping participants to share information, identify opportunities for collaboration, and design and implement a number of strategic activities. Previously, she provided support and coordination for the operations and activities of the Continental Forest Dialogue, its Steering Committee, and initiatives. Ms. Weaver has also organized and managed logistics for the Continental Forest Dialogue's annual meetings.

Graham Quarry Community Liaison Committee (2012 – present). In 2011 the Vulcan Materials Company (VMC) and RESOLVE launched the Graham Quarry Community Liaison Committee (CLC) to facilitate open dialogue between community representatives and VMC

employees about quarry operations. Ms. Weaver assumed the role of project director for RESOLVE in 2012 and is responsible for the planning and facilitation of the meetings and activities of the CLC. Ms. Weaver also serves as the primary manager of the CLC's operations and outreach efforts.

Conflict Free Smelter Early-Adopters Fund (2012 – present). The Conflict-Free Smelters (CFS) Early-Adopters Fund, initiated by Intel, HP and GE, is designed to support responsible minerals sourcing by encouraging smelters and refineries (smelters) to become early-adopters of the Electronics Industry Citizenship Coalition and Global E-Sustainability Initiative CFS Program, which seeks to end supply chain support for the sale of illicit minerals from the Democratic Republic of Congo and the surrounding region. Because sponsors and other stakeholders are interested in better understanding supply chain dynamics, the Fund was developed as a pilot program housed at RESOLVE's Solutions Network. Ms. Weaver serves as the project administrator and works with the project's sponsors to coordinate and manage outreach efforts for the Fund.

World Bank Climate Investment Fund Committees (2011 – 2012). The Climate Investment Funds (CIFs) are a pair of funds aimed at helping developing countries pilot low-emissions and climate-resilient development channeled through five multilateral development banks (African Development Bank, Asian Development Bank, European Bank for Reconstruction and Development, Inter-American Development Bank, and the World Bank Group). Ms. Weaver co-managed the convening of a global consultation process involving civil society observers and the CIF Administrative Unit, which was designed to improve the participation of civil society organizations in the CIFs and address key concerns regarding the selection criteria for observers. She also worked with a team to design and manage a global selection process for civil society observers for the Clean Technology Fund committees and the following subcommittees of the Strategic Climate Fund: the Pilot Program for Climate Resilience, the Forest Investment Program, and the Program for Scaling-Up Renewable Energy in Low Income Countries.

Pew Charitable Trusts Food Additives Workshops (2011). RESOLVE facilitated a series of technical workshops focused on evaluating the Food and Drug Administration's (FDA) process for reviewing chemicals added to food in order to ensure their safety. Ms. Weaver facilitated a breakout group at the second workshop, which sought to garner insight and guidance from national and international experts on dietary exposure assessment. Participants identified potential issues with the current system that FDA uses, developed a shared understanding of its strengths and weaknesses, and explored opportunities to strengthen it in the shared interest of public health.

Environmental Public Health Tracking Network Meeting (2011). Ms. Weaver coordinated and facilitated a meeting between the American Public Health Association, the Centers for Disease Control and Prevention (CDC), and various stakeholder organizations to gather feedback for the CDC's Environmental Public Health Tracking Network.

National Association of County and City Health Officials (2010). In the spring of 2010, the National Association of County and City Health Officials (NACCHO) convened a

workshop for city and county health officials about the public health impacts of climate change. Ms. Weaver prepared comprehensive written documentation of the workshop's proceedings and worked with NACCHO to identify next steps in climate change preparedness.

New Brunswick Forest Collaborative (2010). The New Brunswick Forest Collaborative is a collaborative project between a forestry company and provincial environmental NGOs to develop consensus recommendations and projects to improve the economic, community and environmental sustainability of regional forests. Ms. Weaver prepared comprehensive written documentation of the group's proceedings and provided meeting planning support.

EDUCATION

- 2008** *Master of Science, Conflict Analysis and Resolution.* George Mason University, Institute for Conflict Analysis and Resolution, Arlington, VA
- 2000** *Bachelor of Arts, Communications; American Culture.* University of Michigan, Ann Arbor, MI

EMPLOYMENT HISTORY

- 2010-present RESOLVE, Washington, DC – Senior Program Associate
- 2003-2009 Environmental Defense Fund, Washington, DC – Marketing and Membership Manager
- 2007-2008 Institute for Conflict Analysis and Resolution, Arlington, VA – Research Assistant and Author: Common history curricula peace-building initiatives
- 2000-2002 Arnold Worldwide, McLean, VA – Assistant Account Executive (Advertising/Public Relations)

TRAINING

- 2012 Facilitating with Poise and Purpose. Public Conversations Project. Minneapolis, MN.
- 2011 Essential Facilitation. Interactive Associates. San Francisco, CA.
- 2011 Technology of Participation Facilitation Methods. Institute of Cultural Affairs. New York, NY.

SELECTED OTHER ACTIVITIES

- 2007-2008 Applied Practice and Theory graduate research project: Perceptions of peace, justice, and the International Criminal Court
- 2007 Study Abroad Program: Conflict Resolution, Peacebuilding and Development in Israel and Palestine

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