Charles T. Call
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CURRENT POSITION

2005-present   **Associate Professor of International Relations and of International Peace & Conflict Resolution**
School of International Service, American University, Washington DC.

Teach graduate and undergraduate students in peace, violence and war, post-conflict peacebuilding, human rights and Latin America. Director of Program in Peace and Conflict Resolution in 2014. (Granted tenure and promoted from Assistant Professor in 2011; on public service leave 2012-14).

2016-present   **Non-Resident Senior Fellow**
Foreign Policy Program. Latin America Initiative.
Brookings Institution, Washington, DC

EDUCATION

Stanford University.
Ph.D. Department of Political Science. September 1999.
Major Fields: Comparative Politics; International Relations.
M.A. Department of Political Science. 1990.

Princeton University.
B.A., *cum laude*, Woodrow Wilson School of Public & International Affairs. 1986.
Phi Beta Kappa. Two university awards for contributions to policy conferences.

HONORS, FELLOWSHIPS & GRANTS

- Principal Investigator, "Research and Monitoring Anti-Impunity Efforts in Honduras: The MACCIH in Comparative Perspective." One-year $100,000 project with colleagues of American University's Center for Latin American and Latino Studies. Research and analysis of the Organization of American States' Mission in Support of the Fight against Corruption in Honduras (MACCIH), 2017-18.

- Researcher, "Strengthening the Unlikely Sources of Peacebuilding Success," $80,000 joint project with Prof. Susanna Campbell to organize three workshops (in Beirut, Beijing and Washington, DC) on innovation and recent learning in peacebuilding. 2017-18.

- Principal Investigator, "New Actors and Innovative Approaches to Peacebuilding," two-year project involving thinktanks from Jakarta, Istanbul, New Delhi, Durban, and Oslo.

$750,000 from the Carnegie Corporation of NY and the Norwegian Foreign Ministry, 2014-17.

• Superior Honor Award, U.S. State Department, 2014.

• Member, Secretary-General's Advisory Group to the UN Peacebuilding Fund, New York, 2012-18.

• Senior Fellow, U.S. Institute of Peace, 2008-09.

• Visiting Scholar, Center on International Cooperation, New York University, Spring 2007.

• Guest Scholar and Grant Recipient, U.S. Institute of Peace. "Constructing Security and Justice after War" Project, 2001-03.

• Research and Writing Grant Recipient, MacArthur Foundation, 1999-2000.

• Visiting Fellow, Center for International Studies, University of Southern California, 1998-99.

• David Hamburg Fellowship, Center for International Security and Cooperation (CISAC), Stanford University, 1998-99 (declined).

• Jennings Randolph Peace Scholar, U.S. Institute of Peace, 1995-96.

• Fulbright Scholar, 1995-96 (declined).

• National Security Education Program Fellow, 1995-96

• Stanford Center on Conflict and Negotiation Grant Recipient, 1995.

• Institute for the Study of World Politics Fellow, 1995-96.

• National Science Foundation Fellow, 1988-90.

• Princeton 'Class of 1924 Award', 1986.

PEER-REVIEWED WORKS IN PROGRESS

"Ideas or Interests?: Explaining Brazil's Surge in Peacekeeping and Peacebuilding, submitted for special issue of *Third World Quarterly* on rising powers and international conflict management.

"Conflict Prevention: New Frontiers and Challenges," article drafted for submission to *Global Governance*.

"Subnational Strategies for Stabilization," article draft completed (with Katy Collin and Bruce Jones), uncertain venue.

"The Genealogy of Peacebuilding: Improved Ideas and Institutions?" Article under revision.

"The Impunity Squeeze: Anti-Corruption Efforts in Central America," Marshall Paper under contract with the Brookings Institution, 2018.

"Early Processes of International Anti-Impunity Missions: Comparing Guatemala and Honduras", article in process for *Journal of Latin American Studies*.

PEER-REVIEWED BOOKS

Rising Powers and Peacebuilding: Breaking the Mold?, co-edited volume (with Cedric de Coning), Palgrave/Macmillan, 2017.

Why Peace Fails: The Causes and Prevention of Civil War Recurrence. Single-authored manuscript (Georgetown University Press, 2012).

Building States to Build Peace. Editor of volume of themes and case studies on the relationship between state institutions and efforts to consolidate peace. Sole author of introductory chapter and concluding chapter (Lynne Rienner, 2008).

Constructing Security and Justice After War. Sole editor of volume analyzing post-conflict police and justice reforms in the Balkans, Africa and Central America. (Washington, DC: US Institute of Peace Press, 2007).

PEER-REVIEWED JOURNAL ARTICLES AND BOOK CHAPTERS

"Is Prevention the Answer?," co-authored with Susanna Campbell, in special issue of *Daedalus* on Internationalized Civil Wars, Spring 2018.

"Introduction," chapter co-authored with Cedric de Coning, in *Rising Powers and Peacebuilding: Breaking the Mold?*, Charles T. Call and Cedric de Coning (eds.), Palgrave/Macmillan 2017.

"Conclusion," chapter co-authored with Cedric de Coning, in *Rising Powers and Peacebuilding: Breaking the Mold?*, Charles T. Call and Cedric de Coning (eds.), Palgrave/Macmillan 2017.

"A Brazilian Way?: Brazil's Approach to Peacebuilding," chapter co-authored with Adriana Abdenur, in *Rising Powers and Peacebuilding: Breaking the Mold?*, Charles T. Call and Cedric de Coning (eds.), Palgrave/Macmillan 2017.

"The Lingering Problem of Fragile States," *The Washington Quarterly,* Winter 2016/17.

"Liberia's War Recurrence: Grievance over Greed," *Civil Wars,* December 2010, 347-369.

"Beyond the 'Failed State': Toward Conceptual Alternatives," *European Journal of International Relations*, 17, 2 (June 2011, online April 2010).

"The Fallacy of the Failed State," *Third World Quarterly* 29,8 (December 2008).

"Building States to Build Peace?: A Critical Analysis," *Journal of Peacebuilding and Development*, 4, 2 (Fall 2008).

"Knowing Peace When You See It: Setting Standards for Peacebuilding Success," *Civil Wars* 10, 2 (June 2008), 174-195.

"Ending Wars and Building Peace," *International Studies Perspectives* 9,1 (February 2008), pp. 1-21 (with Elizabeth Cousens).

"Is Transitional Justice Really Just?," *Brown Journal of World Affairs* XI:1 (Summer/Fall 2004).

"Democratization, War, and State-Building: Constructing the Rule of Law in El Salvador," *Journal of Latin American Studies* 35:4 (November 2003).

"War Transitions and the New Civilian Security in Latin America." *Comparative Politics*, 35:1 (October 2002).

"On Democracy and Peacebuilding," *Global Governance* 9,2 (Spring 2003), co-authored with Susan Cook.

Governance After War: Rethinking Democratization and Peacebuilding. Special issue (Vol. 9:2, Spring 2003) of *Global Governance* (edited with Susan Cook).

"Competing Donor Approaches to Post-Conflict Police Reform." *Journal of Conflict, Security and Development*, 2:1 (Spring 2002).

"Human Rights and Global Norms," Commentary in Sanjeev Khagram, James V. Riker, and Kathryn Sikkink (eds.), *Restructuring World Politics: Transnational Social Movements, Networks and Norms*. Minneapolis: University of Minnesota Press. 2002.

"Military and Police Reforms after Civil Wars." Chapter in John Darby and John MacGinty (eds.), *Progressing Toward Settlement*. Palgrave Press. 2002. (co-authored)

"Civilian Security and Implementation of Peace Agreements." Chapter in Stephen John Stedman, Donald Rothchild, and Elizabeth Cousens (eds.) *Ending Civil Wars: The*

Implementation of Peace Agreements. Boulder: Lynne Rienner, 2002. (with William Stanley)

"Assessing El Salvador's Transition from Civil War to Peace." Chapter in Stephen John Stedman, Donald Rothchild, and Elizabeth Cousens (eds.) *Ending Civil Wars: The Implementation of Peace Agreements.* Boulder: Lynne Rienner, 2002.

"Protecting the People: Public Security Choices after Civil War." *Global Governance* 7:2 (Apr-Jun 2001). Principal author (co-author: William Stanley).

"Looking for a Few Good Cops: Peacekeeping, Peacebuilding and the U.N. Civilian Police." *International Peacekeeping.* 6:4 (Winter 1999). Principal author (co-author: Professor Michael Barnett).

OTHER PUBLICATIONS

"The MACCIH Monitor: Issue #2," principal author of bulletin of the Center on Latin American and Latino Studies," American University, January 2018.

"The MACCIH Monitor: Issue #1," principal author of bulletin of the Center on Latin American and Latino Studies," American University, November 2017.

"The Evolution of Conflict Prevention in the United Nations," background paper prepared for the UN-WB Flagship Study on Development and Conflict Prevention, May 2017.

"A Brazilian Way?: Brazil's Approach to Peacebuilding," Peer-reviewed research paper published online by the Brookings Institution, March 2017.

"Analyzing Post-Conflict Peace in El Salvador", peer-reviewed background paper for project on "An Analysis of Stabilization," based at Oxford University. June 2015.

"The Evolution of Peacebuilding: Improved Ideas and Institutions?," Working Paper, United Nations University Centre for Policy Research, February 2015.

"UN Mediation and the Politics of Transition after Constitutional Crises," Policy "UN Peace Operations and State-building: A Case Study of Haiti," a monograph of the Center on International Cooperation, NYU, May 2009.

"Ending Wars, Building Peace," Briefing paper prepared for International Peace Academy "Coping with Crisis" project, March 2007, with Elizabeth Cousens.

"Institutionalizing Peace: A Review of Post-Conflict Peacebuilding for the UN Department of Political Affairs," policy review conducted for UN, January 2005.

"Challenges in Police Reform: Promoting Effectiveness and Accountability," Policy Report published by the International Peace Academy, May 2003, New York.

"Sustainable Development in Central America: The Challenges of Violence, Injustice and Insecurity", Working Paper #8. Central America 2020. A project of Florida International University, the Inter-American Dialogue, and the Institut fur Iberoamerika-Kunde. Hamburg: Institut fur Iberoamerika-Kunde. 2000.

"Institutional Learning within the U.S. International Criminal Investigative Training Assistance Program (ICITAP)." Chapter in Amb. Robert Oakley, Col. Michael Dziedzic and Eliot Goldberg (eds.), *Policing the New World Disorder: Peace Operations and the Public Security Function.* National Defense University. 1998.

"Building a New Police Force in El Salvador." In Krishna Kumar (ed.), *Rebuilding Societies After Civil War.* Lynne Rienner Press. 1997 (with William Stanley).

"The U.S. Military." Chapter in David Dent (ed.), *U.S.-Latin American Policymaking: A Reference Handbook*. Greenwood Press. 1995.

From Partisan Cleansing to Powersharing: Lessons for International Security from Colombia's National Front. Monograph, MacArthur Consortium on International Peace and Cooperation. Center for International Security and Arms Control. Stanford University. 1995.

The Colombian National Police, Human Rights and U.S. Drug Policy. Report by the Washington Office on Latin America (WOLA). Washington, D.C. 1993.

Clear and Present Dangers: The U.S. Military and the War on Drugs in the Andes. Washington, D.C.: Washington Office on Latin America (WOLA). 1991. (Spanish-language edition was #4 on the non-fiction bestseller list in Colombia in 1993).

"Doctrina Fujimori o Doctrina Bush?" *Quehacer.* Lima, Perú. May-June 1991 (with Coletta Youngers).

BLOG POSTS

- "Brookings Experts on Trump National Security Strategy," brief comments posted on the NSS, "Order from Chaos," Brookings Institution, 21 December 2017.
- "What Honduras' Election Crisis Reveals about Latin America's Broader Democracy Challenges," posted on "Order from Chaos," Brookings Institution, 4 December 2017.
- "Is the UN a Friend or Foe?," posted on "Order from Chaos," witth David Crow and James Ron, Brookings Institution, 3 October 2017.
- "What Guatemala's Political Crisis means for Anti-Impunity Efforts Everywhere," on "Order from Chaos," Brookings Institution, 7 September 2017.

- "The Pros and Cons of the US Strikes against Syria," posted on "Order from Chaos," Brookings Institution, 7 April 2017.
- "The Good, The Bad and the Sad of the High-Level Panel on UN Peace Operations," posted on the Council on Foreign Relations "The Internationalist", 28 July 2015.
- "Addressing Two Problems with Peacebuilding" posted on the African Centre for the Constructive Resolution of Disputes (ACCORD), Durban, South Africa, 17 June 2015.

CONFERENCE PRESENTATIONS AND LECTURES

- "Rising Powers, Peacebuilding and Statebuilding," public talk in the 'Trump and the World Speaker Series', Occidental College, December 2017.

- "Sustainable Development Goal 16: Peaceful and Inclusive Societies," public talk, Occidental College, December 2017.

- "Democracy and Human Rights," informal briefing of NSC staff, Brookings Institution, Washington, DC, November 2017.

- "Centralizations of Power, Empowered, Minorities, Popular Discontent, Corruption, and Anti-Corruption." Brief remarks at workshop on "Resilience or in Decline?: Current Trends in Latin America," co-sponsored by International IDEA and Brookings, Washington, DC, September 2017.

- "Stabilization and Reconstruction," chaired session and presentation at U.S.-Islamic World Forum, New York, September 2017.

- "Diplomacy for Peace and Conflict Management: The Challenges Ahead," participant in workshop organized by the Center for International Global Innovation, Washington, DC, June 2017.

- "Peacebuilding in Africa," participant in workshop organized by Carnegie Corporation of New York, New York, May 2017.

- "Global Politics and Rising Powers in Peacebuilding," paper presented at International Studies Association conference, Baltimore, MD, February 2017.

- "Can Civil Wars be Prevented?" Invited research presentation at MIT, Cambridge, MA, February 2017.

- "Is Conflict Prevention the Answer?," paper presented with Susanna Campbell, American Academy of Arts and Sciences, Cambridge, MA, November 2016.

- "Global Southern Approaches to Peacebuilding," presentation at "Ten Years of the African Union's Post-Conflict Reconstruction and Development Policy," Conference organized by the African Union, Addis Ababa, October 2016.

- "MACCIH and Justice Reform in Honduras," Workshop on Security Arrangements in Central America," Stanford University, June 2016.

- "The Role of Rising Powers in Peacebuilding," paper presented at workshop organized by the Platform for Security and the Rule of Law, The Hague Center for Global Justice, The Hague, Netherlands, June 2016.

- "The Role of Rising Powers in Peacebuilding," paper presented at Vesalius College, Brussels, Belgium, June 2016.

- "The Role of the Global South in Peacebuilding," paper presented at "The Global South and Peacebuilding," workshop held at Sabanci University, Istanbul, May 2016.

- "The Role of the Global South in Peacebuilding," paper presented at "The Global South and Peacebuilding," workshop held at the Indonesian Mission to the UN, New York, March 2016.

- "The Role of Rising Powers in Peacebuilding," paper presented at International Studies Association Conference, Atlanta, March 2016.

- "The Role of Rising Powers in Peacebuilding," paper presented at Council on Foreign Relations, Washington, DC, March 2016.

- "State Collapse: Threats and Responses," Discussant, Workshop of the American Academy of Arts and Sciences, Stanford University, December 2015.

- "Peacebuilding in the 21st Century: Lessons from the UN, the US, and Scholars," invited lecture at Occidental College, California, November 2015.

- "Identity in Foreign Policy?: Brazil's New Peacebuilding Role," Invited lecture as Distinguished Practitioner in Residence, Humphrey School of Public Affairs, University of Minnesota, October 2015.

- "Careers in the U.S. Government and the United Nations: An Insider/Outsider Perspective," Invited lecture as Distinguished Practitioner in Residence, Humphrey School of Public Affairs, University of Minnesota, October 2015.

- "Envisioning Peace in Colombia: A Comparative Perspective," panel presentation at Congressman Farr's 'Latin America on the Rise' Series for members and staff, U.S. Capitol, October 2015.

- "Afghanistan and Emerging Powers," informal presentation and chair, Stockholm Forum on Security and Development, Stockholm, May 2015.

- "The Evolution of Peacebuilding," invited remarks at a joint meeting of the U.N. High-Level Independent Panel on Peace Operations and the Advisory Group of Experts on UN Peacebuilding, New York, April 2015.

- "The New Peacebuilding Role of Middle Powers: What does it mean for Global Politics, Theory and Peace Practice?," co-authored with Chris Brandt, paper presented at International Studies Association annual conference, New Orleans, March 2015.

- "Lessons on Stabilisation: A U.S. Perspective," dinner speaker at conference on "Stabilisation after 2014: Lessons from Contemporary Engagements," Wilton Park, Steyning, England, June 2014.

- "US Approaches to Peacebuilding and Stabilization," invited lecture, Danish Institute of International Studies, Copenhagen, October 2013.

- "Security Sector Reform: Lessons for the Arab Spring," Invited lecture to Middle East/North Africa staff of Human Rights Watch, Washington, DC, February 2012.

- "Why Peace Fails," presentation and policy discussion at the UK Stabilisation Unit, London, January 2012.

- "Why Peace Fails," lecture at University of Reading, Reading England, January 2012.

- "Five Recent Cases of Departures from Constitutional Order: Analysis and Lesson," presentations for (a) the staff of the UN Department of Political Affairs, and (b) for the UN Undersecretary-General for Political Affairs and his Senior Managers, UN Secretariat, New York, June 2011.

- "Transitional Political Arrangements after Departures from Constitutional Order," presentation at Conference for Donors and UN Permanent Representatives, International Peace Institute, Greentree, New York, June 2011.

- "'Fragile States': What are They? How Should We Think About Them?" Invited lecture at workshop (for legislators, Deputy Ministers, NGO Directors from seven countries), Fragile States Program, World Bank Institute, World Bank, Washington, DC, June 2010.

- "Peacebuilding, State-building and the Liberal Peace Debate," invited lecture delivered at conference on "Power after Peace: The Political Economy of Post-Conflict State-building," King's College, London, May 2010.

- "Two Decades of Scholarship on International Peacebuilding," presentation at roundtable on "Building Peace After War: Reflections on Two Decades of International Peacebuilding," International Peace Institute, New York, February 2010.

- "Challenges in Transitional Justice," presentation and commentary with Dr. Juan Mendez, former UN Special Adviser on Genocide Prevention and former President of International Center for Transitional Justice, American University, November 2009.

- "Civilian Response and Peacebuilding," Lunchtime Address for the "Washington Workshop on Reconstruction, Stabilization, and Peacebuilding." Co-convened by the Stabilization and Reconstruction Task Force (Canada), Stabilization Unit (United Kingdom), and Office of the Coordinator for Reconstruction and Stabilization (United States), Embassy of Canada, Washington, DC, October 2009.

- "An Overview of Learning in the Rule of Law Field," presentation at Headline Seminar on "Rule of Law in Fragile and Conflict-Affected Situations," World Bank Headquarters, Washington, DC, 21 July 2009.

- "State-building amidst Peace Operations: A Case Study of Haiti," paper presented at Congress of the Latin American Studies Association, Rio de Janeiro, June 2009.

- "Constraints and Opportunities in Working with the UN System on Fragile States," presentation at "Preventing and Rebuilding Failed States Amid Global Economic Crisis: What are Realistic Options for U.S. Policy?," conference at Woodrow Wilson International Center for Scholars, Washington, DC, June 2009.

- "UN Peace Operations and State-building: A Case Study of Haiti," kick-off presentation for discussion of UN officials, New York University, New York, May 2009.

- "Reflections on the US Civilian Response Corps," outside expert presentation at two-day workshop, "Skills Requirements for the Civilian Response Corps," Center for Complex Operations, National Defense University, Washington, DC, May 2009.

- "State-building after War: Lessons from Haiti," presentation at RTI Conference on "Restoring Governance in Conflict-Affected Countries," The Newseum, Washington, DC, May 2009.

- "Defining Objectives of Exit and Transition," presentation at conference organized by Oxford University's Center on International Studies on 'Exit Strategies and Peace Consolidation in State-Building Operations,' held at Wilton Park Conference Center, Kent County, England, March 2009.

- "Should the International Community do State-building?," presentation at seminar organized by the US Institute of Peace, Washington, DC, March 2009.

- "Why Peace Fails: Explaining Civil War Recurrence," (with John Schmitt). Paper presented at International Studies Association Conference, New York, February 2009.

- Participant in a workshop organized by the UN Peacebuilding Support Office and Princeton University's Woodrow Wilson School with peacekeeping officials and the drafters of the UN Secretary-General's report on "Peacebuilding in the Immediate Aftermath of Conflict," Princeton University, January 2009.

- "Current Research on Peacebuilding and State-building," presentation at a workshop organized by International Development Research Centre and the UN Peacebuilding Support Office, Ottawa, Canada, December 2008.

- "Initial Findings on State-building in Haiti." Presentation at US Institute of Peace, Washington, DC, December 2008.

- "Findings of the Peacebuilding Task Force," workshop of the Coping with Crisis project of International Peace Institute, Greentree Estate, New York, October 2008.

- "The OECD's Role in Addressing Conflict and Fragility," outside expert presentation at meeting of OECD Development Assistance Committee's network on conflict and fragility, Paris, October 2008.

- "Public Security in Post-Intervention Haiti," lecture at the U.S. Expeditionary Warfare Training Group Atlantic, Little Creek Naval Amphibious Base, Norfolk, VA, May 2008.

- "Measuring Peacebuilding and State-building Success," presentation at International Peace Institute seminar "Improving the Response to Armed Conflict and State Fragility," Tarrytown, NY, May 2008.

- "Beyond the Failed State: Toward a Conceptual Alternative," paper presented at International Studies Association conference, San Francisco, CA, March 2008.

- "Public Security after Intervention: The Case of Haiti, 1994," presentation at seminar on "Establishing Public Security in Stability Operations," National Defense University, Washington, DC, 12 March 2008.

- "Peace in the World: How are We Doing?," Annual Address, Bethel Church, Clarke County, VA, August 2007.

- "Fragile States and US Power," presentation at conference "International Security, Multilateralism and World (Dis)order: Is there a Southern Perspective?," organized by Torcuato di Tella University, Buenos Aires, Argentina, 16-17 August 2007.

- "Multidimensional and Integrated Peace Operations: Trends and Challenges," presentation at conference organized by the Norwegian Foreign Ministry and NYU Center for International Cooperation, New York, 24-25 May 2007.

- "Ending Wars: What Have We learned about Building Peace?," presentation at policy workshop "Coping with Conflict and Violence: Challenges for the UN and International Conflict Management," organized by International Peace Academy, New York Helmsley Hotel, 23 April 2007.

- "Ending Wars, Building Peace," paper presentation at seminar on "Coping with Crisis," organized by the International Peace Academy, Greentree, New York, 13 April 2007.

- "Do Peacebuilders Really Advance Peace?: International Efforts to End Wars," Annual Cummings Lecture on World Peace, University of Redlands, Redlands, CA, March 2007.

- "Strategic Peacebuilding," presentation at seminar organized by the International Peace Academy and the UN Peacebuilding Support Office, on "Integrated Peacebuilding Strategies," New York, March 2007.

- Invited presentation on "State-building and the UN System," at meeting organized by Carnegie Corporation for all its funding recipients for "Fragile States" program, Washington, DC, October 2006.

- Invited presentation on "Lessons from Security and Justice Reforms in El Salvador and Guatemala," at workshop on "Residual Violence, Serious Crimes and Illicit Power Structures," organized and hosted by US Institute of Peace, Washington, DC, October 2006.

- Invited presentation on "Lessons from Past Police Reforms in Haiti," at workshop organized by Conflict Prevention and Peace Forum for senior officials of the UN Support Mission in Haiti, New York, December 2006.

- "The UN Peacebuilding Commission: What It Means for Africa," paper presented at conference, "African Perspectives on the UN Peacebuilding Commission," organized by the Friedrich Ebert Foundation and the Cape Town-based Centre for Conflict Resolution, Maputo, Mozambique, 3-5 August 2006.

- "Elections in Post-Conflict Situations," presentation at conference on "Democracy and Elections: Challenges for the 21st Century," organized by Center for Democracy and Elections Management, American University, Washington, DC, 13 June 2006.

- "The Fallacy of the Failed State," paper presented at the annual meeting of the International Studies Association, San Diego, CA, 25 March 2006.

- "On Peacebuilding and State-building," presentation at panel I organized and chaired on post-conflict state-building, annual meeting of the International Studies Association, San Diego, CA, 24 March 2006.

- "Security Sector Reform" invited lecture at Geneva Centre for Security Policy, Geneva, November 2005.

- "The State of the Art in State-Building" invited lecture at Geneva Centre for Security Policy, Geneva, November 2005.

• "International Actors in State-building," presentation at "International Governance and State-building," conference held at University of Minnesota, 21-22 October 2005.

• "The United Nations in Crisis?" Invited Lecture at the Jack Marsh Institute of Public Policy, Shenandoah University, Winchester, VA, Feb 16, 2005.

• "Institutionalizing Peace," invited individual presentation for UN Secretariat inter-agency task force planning for the new Peacebuilding Commission, UN headquarters, New York, February 2005.

• "Lecciones Recientes en la Reforma de los Sistemas de Justicia y Seguridad," delivered at international conference on "Building Peace: Guatemala in Comparative Perspective," organized by the UN Mission in Guatemala in anticipation of its termination, Guatemala City, 27-29 October 2004.

• "Dealing with Murderers and Torturers: Justice and Truth after Transitions," Long Branch Lecture Series, Long Branch Estate, Clarke County, Virginia, 15 February 2004.

• "Humanitarian Action and Security and Justice Reforms," Presentation at ACBAR workshop on "The Challenges of Nation-Building in Volatile Transitional Environments," Kabul, Afghanistan, 8 February 2004.

• "Justice Reforms in Post-Conflict Societies," Presentation at Public Event of the Foundation of Culture and Society, Kabul, Afghanistan, 9 February 2004.

• "Rebuilding Failed States," Presentation at Colloquium on "States at Risk – Stabilization and State-building by External Intervention," German States at Risk Project and Carnegie Endowment for International Peace, Washington, DC, January 2004.

• "Developing the Rule of Law in Conflictive Environments," USAID Annual Partners Conference, Invited Speaker, Panel on "Promoting Peaceful Democratic Transitions in Conflictive Environments," Washington, DC, 11 December 2003.

• "Peacebuilding and Police Reform," Presentation at Conference on "Challenges of International Cooperation in Complex Humanitarian Emergencies," Asia-Pacific Center for Security Studies, US Pacific Command, Honolulu, Hawaii, November 2003.

• "Violence and Citizen's Security in Post-War El Salvador," Presentation at conference, "El Salvador Eleven Years after the Peace Accords," St. Antony's College, Oxford University, England, May 2003.

• Panel Moderator and Co-organizer, "Justice and Local Governance in War-Torn Societies: Afghanistan and Beyond." Co-sponsored by Brown University's Governance in War-Torn Societies Project, Tufts University and the UN Development Programme, 30 April-2 May 2003.

• "Constructing the Rule of Law in El Salvador," XXIV Congress of Latin American Studies Association (LASA), Dallas, TX, March 2003.

•   "Recent Developments in Democratization and Peacebuilding." Presentation at U.S. Institute of Peace. Washington, DC, June 2002.

•   "Democracy and Peacebuilding: Security, Rule of Law and Demilitarization," Presentation at conference for senior U.N. officials on "The U.N. and Democracy: Toward Sustainable Peacebuilding," organized by Swedish International IDEA, New York, May 2002.

•   "Building Democracy After War?: State-of-the-Art Thinking about Governance and Peacebuilding." Organized conference of experts on democratization and post-conflict issues, Watson Institute for International Studies, Brown University, May 2002.

•   "Reconstructing Afghanistan: Lessons from Past Experience". Director's Series Speaker at the Marsh Institute for Public Policy, Shenandoah University, January 2002. Broadcast on local public television.

•   "Weakened Militaries and Democratization: The New Civilian Security in Latin America." Seminar Series Speaker, Center for Latin American Studies at Harvard University, November 2001.

•   "Contrasting Donor Approaches to Police Development Assistance." Presentation at Johns Hopkins SAIS/Washington Office on Latin America conference on *Police Reform and the International Community: From Peace Processes to Democratic Governance*. Washington, D.C., November 2000.

•   Participant in *Informal Planning Meeting on Post-Taliban Afghanistan*. Co-organized by U.S. Army War College Peacekeeping Institute and the Watson Institute for International Studies, Carlisle, PA. November 2001.

•   Participant in Seminar, *Rebuilding Afghanistan: Establishing Security and the Rule of Law*, U.S. Institute of Peace, Washington, DC, November 2001.

•   Commentator, U.S. Agency for International Development Meeting of "USAID Police Assistance Policy Development Consultative Group," Washington, DC, November 2001.

•   "The Future of Peace Support Operations", Panel presentation at U.S. Institute of Peace Retreat, Airlie, VA, October 2001.

• "The Rule of Law Package: From Central America to the Balkans and Beyond," Paper presented at *XXIII Congress of the Latin American Studies Association*, Washington, DC, September 2001.

• Keynote Speaker, Brown University Simulated United Nations 2000, for 560 high school students and teachers. Providence, RI. November 2000.

• Discussant for former UN Police Commissioners in Bosnia in panel on "Military and Police Interaction in the Balkans". Conference on "Policing the Peace," co-sponsored by International Peace Academy and Jane's. New York, November 2000.

• Presentation, "Comparative Police Reforms", Workshop on Peacebuilding organized by the SSRC-MacArthur Program, Cape Town, South Africa, June 2000.

• Presentation to USAID Central America Country Directors' Planning Meeting, "Violence Prevention in Central America," San Salvador, May 2000.

• Two presentations on "Insecurity and Injustice in Central America," and Panel Organizer and Discussant, "Constructing the Rule of Law in Latin America." *XXII International Congress of the Latin American Studies Association*, Miami, March 2000.

• "Post-Conflict Police and Justice Reform in Kosovo". Paper presented at ACUNS Conference on *Rebuilding War-Torn Societies*, Yale Law School, March 2000.

• "The Birth of a 'Democratic Policing' Norm?: Power, Contingency and Post-War Settings" Paper presented at *International Studies Association Conference*. Los Angeles, March 2000.

• "Lessons of Police Reform." Plenary presentation at United Nations General Assembly Building, *Annual Conference of the Academic Council on the United Nations System*, New York, June 1999.

• "Crime and Peace: Why Successful Peace Processes Produce the World's Most Violent Countries." Paper presented at *International Studies Association Conference*. Washington, D.C. February 1999.

• "The Good, the Bad and the Ugly of War-Affected Democratic Transitions: Demilitarizing Public Security in Latin America." Public talk at Center for International Studies, University of Southern California, Los Angeles, January 1999.

• "'War Transitions' and the Demilitarization of Public Security in Latin America and the Caribbean." Presented at *XXI International Congress of the Latin American Studies Association*, Chicago, September 1998.

• "Violence, Crime and Lessons from Police Reform in Central America." Presented (in Spanish) at Conference: *Convivencia y Seguridad Ciudadana en Centroamerica*. Sponsored by the Inter-American Development Bank (IDB), San Salvador, El Salvador, June 1998.

• "Police Reforms, Internal Security and the End of Civil Wars." Presented at Conference: *Implementing Peace Agreements in Civil Wars*." Sponsored by the International Peace Academy and Stanford University's Center for International Security and Arms Control. New York. February 1998.

• "Constraints and Opportunities: Police Reform, Human Rights and Democracy in Post-Conflict Settings." Presented at Conference: *Promoting Democracy, Human Rights and Reintegration in Post-Conflict Societies*. Sponsored by U.S. Agency for International Development. Washington, D.C. October 1997.

• "Public Security Gaps and Conflict Prevention." Presentation at Conference: *Peace Operations and the Public Security Function*. Sponsored by the Carnegie Commission on the Prevention of Deadly Conflict, the National Defense University, and the Lester B. Pearson Center on Peacekeeping. Washington, D.C. September 1997.

• "Police Accountability and Human Rights: Comparing Reforms in El Salvador and Haiti." Presented at *Latin American Studies Association (LASA) XX Congress*. Guadalajara, Mexico. April 1997.

• Lecture (in Spanish), "Global Trends in Security Assistance," to civilian and military government and non-government officials at the *Centro de Altos Estudios Estrategicos*, Ministry of Defense. San Salvador, El Salvador. May 1996.

• "Police Reform and Political Reconciliation: The Case of El Salvador." Workshop on Democratization and Internal Security, *MacArthur Consortium on International Peace and Cooperation.* Stanford University. February 1996.

• "Theoretical Approaches to Powersharing." Presentation at the Summer Institute of the *MacArthur Consortium on International Peace and Cooperation.* University of Wisconsin, Madison. June 1995.

• "Trends in Inter-American Security." Lecture at *Bolívar House, Latin American Studies Center*, Stanford University. February 1995.

• "Arms Transfers to Latin America: A U.S. Policy Perspective" (in Spanish). Conference: *Transferencia de Armas y Violencia en América Latina*. Sponsored by the Universidad de los Andes. Bogota, Colombia. June 1994.

• "The National Civilian Police in El Salvador." Presented at Conference: *Between Public Security and National Security: The Police and Civil-Military Relations in Latin America*. Co-sponsored by the Woodrow Wilson Center of the Smithsonian Institution and Florida International University. Washington, D.C. October 1993.

• Lecture (in Spanish), "Human Rights in Latin America," to Instructors and to the Command and General Staff course at the *U.S. Army School of the Americas*, Ft. Benning, GA. March 1993. First representative of a non-governmental human rights organization invited to lecture at the School of the Americas.

• "U.S. National Security Policy and the War on Drugs in the Andes." Presented at the *Latin American Studies Association XVII Congress*. Los Angeles. September 1992.

• "The Drug War in Colombia." Presentation at Conference: *Colombia 1992: Prospects for Peace and Democracy*. Sponsored by Catholic Institute of International Relations. London, England. April 1992.

• "Military and Police Assistance to Latin America." Presented at Conference: *State-of-the-Art Research on Drug Trafficking*. University of Miami. March 1992.

• "Human Rights and U.S. Drug Policy." Presented at Conference: *U.S. Drug Policy in the Andes*. University of Miami. Fall 1991.

PAST EXPERIENCE

2017   **Senior External Advisor, World Bank/United Nations**

Oversaw qualitative research for the World Bank/UN team drafting the first joint report of these two flagship institutions on peace and development. Represented UN Department of Political Affairs in the Steering Committee, prepared a background paper, and drafted Chapter 6, on international approaches, of *Pathways for Peace: Inclusive Approaches to Conflict Prevention.* Part-time.

2012-2014   **Senior Advisor to the Assistant Secretary**
            Bureau of Conflict and Stabilization Operations, US State Department
            Washington, DC

Led Analytics Team and revision of the department's Interagency Conflict Assessment Framework, assisted in reconceptualization of U.S. Civilian Response Corps, provided oversight to Latin America and Great Lakes regional operations.

2011-12   **Consultant, Center on International Cooperation, New York University.**

Co-director of project on political settlements, including field research in Nepal in January 2012. Wrote article for *Annual Review of Political Missions* in 2011. In 2007-08, led research team on state-building and UN operation in Haiti, where conducted interviews there and wrote case study.

2008-2012 **Subject-Matter Expert, Trainer for US State Department's Civilian Response Corps.**

Conduct regular training sessions for the introductory Foundations Course for all members of the US Civilian Response Corps, through Carr, Swanson and Randolph; and TRG Consultants. Foreign Service Institute, Arlington, VA.

2010-11 **Consultant, International Peace Institute,** New York

Conducted comparative analysis and lessons learned of five recent cases of departure from constitutional order, and of the role of international mediation in each. In June 2011, presented findings to a staff brown-bag of the UN Department of Political Affairs and to a meeting of its Senior Management Team.

2005-2008 **Senior Peacebuilding Adviser, International Peace Institute,** New York**.**

2007-08: Co-Chair with Canadian Amb. John McNee of IPI Roundtable on Peacebuilding for 'Coping with Crisis' project.

2006-08: Provided part-time advice on strategic planning, programming and projects related to peacebuilding and state-building, mainly directed toward enhancing the United Nations System's capabilities.

2005: Led edited volume project on "Building States to Build Peace" (Lynne Rienner).

2004-2005 **Peacebuilding Consultant. Department of Political Affairs, United Nations Secretariat**, New York.

Led a policy review within the Department of Political Affairs (DPA) on post-conflict peacebuilding, including recommendations for improved performance. Worked in the Policy Planning Unit full-time from March-December 2004, then was part-time consultant with DPA for 2005.

1999-2004 **Assistant Professor for Research, Watson Institute for International Studies, Brown University.** Providence, Rhode Island.

Principal Investigator (PI) for Governance in War-Torn Societies Project. Coordination of six faculty and additional staff in multifaceted project involving conferences, workshops and publications for academic and policymaking audiences.

Taught senior seminars on human rights and political transitions. Supervised undergraduate theses.

1994-present   **Other Consultancies**.

•   Human Rights Watch. Research trips to Medellin, Barranquilla and Cartagena to interview judges, prosecutors, victims and former paramilitary leaders for report on the controversial Justice and Peace Law in Colombia, October 2007.

•   United Nations Development Programme and International Peace Academy. Drafted the discussion paper for a workshop for UNDP field staff on "From Promise to Practice: Strengthening UN Capacities for the Prevention of Violent Conflict," New York, September 2002.

•   Department for International Development, United Kingdom. Contributed to framework paper for British violence reduction program in Central America. February 2002.

•   U.S. Agency for International Development. Prepared policy concept paper on security sector reform. January 2002.

•   United Nations. Traveled to Bosnia and Kosovo as part of the first joint mission of the UN Development Programme and the Department of Peacekeeping Operations. Drafted team report on "Lessons Learned" in post-conflict security and justice reforms efforts, based on over two hundred field interviews. August 2001-January 2002.

•   Human Rights Watch. Research trips to southern coca-growing region of Colombia to report on military and paramilitary activities, January 2001.

•   Human Rights Watch. Conducted interviews with victims and guerrilla commanders on violations of international humanitarian law in guerrilla-controlled territory of Colombia, June 2000.

•   Human Rights Watch. Reported on laws of war violations in Chechnya through interviews with refugees in southern Russia, November 1999.

•   European Commission/US Agency for International Development. Presented paper "Sustainable Development in Central America: The Challenges of Violence, Insecurity and Injustice," for "Central America 2020", a strategic planning project for development in Central America over the next two decades. September 1999.

•   Ford Foundation. Consultant on citizen security in Central America. 1998.

•   Inter-American Development Bank. Presented "Lessons of Police Reform for Central America," at *Convivencia Ciudadana y Violencia*, El Salvador, June 1998.

•   U.S. Department of Justice. Co-author, "Assessment of the ICITAP Program for Police Development in Honduras." One of three sub-contracted evaluators of U.S. police assistance program to Honduras. November 1997.

•   U.S. Department of Justice. Co-author, "Assessment of the Organizational Development of Panama's Law Enforcement Agencies, 1997." One of three sub-contracted evaluators of Panamanian police forces. July 1997.

•   Center for the Administration of Justice of Belfast, Northern Ireland. Authored "An Assessment of Accountability Systems in El Salvador," drawing lessons for the Northern Ireland peace process. Fall 1996.

•   Co-organizer and Rapporteur: Conference on *Demilitarizing Public Order: The International Community, Police Reform and Human Rights in Central America and Haiti.* Co-Sponsored by Johns Hopkins SAIS, the North-South Center, and WOLA. Washington, D.C. November 1994.

1995   Research Assistant, **Professor Alexander George**, Stanford University.

Conducted research on powersharing theory, on the case of Colombia's powersharing experience (1958-74), and on comparative police reforms, January-August 1995.

1990-1994   Associate, **Washington Office on Latin America (WOLA)**, Washington, DC.

Responsible for programming on U.S. Hemispheric Security Policy, U.S. Anti-Narcotics Policy, El Salvador, and Colombia. Frequent contact with U.S. administration and congressional officials, human rights monitors in Latin America, academics, U.N. officials, and U.S.-based non-governmental organizations.

1987-1988   **Human Rights Volunteer**, Panchimilama, El Salvador.

Only non-Salvadoran living and working in remote village of displaced persons for 15 months during that country's civil war. Monitored human rights abuses, dealt with local military and guerrilla commanders on behalf of Lutheran and Episcopal Churches.

FIELD RESEARCH AND EXPERIENCE

In addition to residing in a remote settlement of displaced persons in **El Salvador** for over a year in 1987-88, research trips of over six months each:
Haiti, El Salvador, and **Costa Rica**.

Research trips of at least one month each:
Colombia, Panama, Honduras, and Guatemala.

Shorter work-related research trips include:
Afghanistan, Ghana, Mozambique, Liberia, Sierra Leone, Guinea-Bissau, Senegal, South Africa, Bosnia, Croatia, Southern Russia, Vienna, Venezuela, Nicaragua,

Panama, El Salvador, Costa Rica, Colombia, Guatemala, Haiti, Mexico, and the **Israeli-occupied West Bank and Gaza strip**.

MEDIA

TV Appearances on *BBC World Service, ABC World News This Morning, CNN Spanish*. Numerous radio interviews.

Op-eds published in *Le Monde, Boston Globe, Chicago Tribune, Philadelphia Inquirer, Miami Herald, San Francisco Chronicle, San Jose Mercury News, Montreal Gazette, Providence Journal, St. Louis Post-Dispatch, San Antonio Light, and La República (Costa Rica).* Letters in the *New York Times*, the *Washington Times*, the *Los Angeles Times*, others.

LANGUAGES:

Spanish (fluent)
French (conversational)
Haitian Creole (basic)